

Open Harvest Cooperative
DRAFT Board of Directors Meeting Minutes
Wednesday, September 2, 2020
Remote meeting via Zoom

Present: **Board Directors:** Matt Pirog (Chair), Wally Graeber (Secretary), Rosina Paolini, Lori Ashmore, Corey Rumann, **Staff Members:** Amy Tabor (General Manager); **Guests/Member-Owners:** Alex McKiernan, Anna Hernoud, Keith Dubas

Absent: None

6:00 pm **Welcome, Introductions, and One-Minute Opening Question:** The Chair called the meeting to order and welcomed Directors, Staff, and Member-Owners to the Board Meeting. What is something you have learned during the first month of the Abolitionists Challenge?

6:05 pm **Guest-Member Owner Comments:** Member Owner asked what is going on with community issues that moved the board to join abolitionist challenge. Member Owner encourages community to reach out to the board and encourages the board to do the same.

6:15 pm **Consensus Items:** The Board approved the August meeting minutes and September agenda.

6:18 pm **Appoint Director to Write Monthly Board Reflection:** A Director volunteered to write the monthly Board reflection.

6:20 pm **General Manager Reports:**
The GM Monthly Report was available to the Board prior to the meeting.

The Monitoring Report for L5: Engagement of Member-Owners and Customers & L6.1.2 and L6.4 – Grievance Policy and Compensation were available prior to the meeting and presented with notes on the action plans.

Consensus Items: The Board accepted receipt of the reports and approved the L5 Engagement of Member-Owners and Customers and L6.1.2 and L6.4 – Grievance Policy and Compensation.

6:45 pm **2021 Business Plan (6 months):** The 6- month business plan for the 2020/2021 fiscal year was available to the board prior to the meeting. The GM presented the Business Plan with highlights on the collective experience of the management team, success of 2020 fiscal year, strategic priorities including

owner engagement, retail excellence, culture of service, and expansion of products and services. The GM addressed questions submitted by a Board member previous to the meeting. The Board discussed and asked questions about the business plan.

Consensus Items: Holding no concerns, the Board accepted receipt of the 2020-2021 Business Plan.

- 7:30 pm** **Special Guest:** Doug Johnson, Belfast Co-op General Manager – Shared past experience as staff representative on several co-op boards and about having staff serve on his current co-op board. Directors and GM asked questions and discussed the challenges and benefits of this arrangement.
- 7:40 pm** **DEI Committee:** Update and discussion on upcoming community partnerships.
- 7:50 pm** **Board Ops Committee:** Discussed best way to move forward and communicate the folks interested in the DEI Committee work. Notice that the board will monitor G policy next month.
- 8:00 pm** **Board Elections Committee:** Confirmed 2020 Board Election voting window 10/18/2020-10/21/2020. In process of recruiting board candidates and appointees.
- 8:10 pm** **Annual Meeting Committee:** Virtual annual meeting date set for November 5th.
- 8:20 pm** **Review Action Items and Meeting Reflections:** The Board discussed Action Items, and shared reflections on the meeting.
- 8:30 pm** **Adjourn**