

**Open Harvest Cooperative
Annual Meeting Minutes
November 7, 2021
6:00 – 7:00 PM
via ZOOM.US (E-Meeting)
Lincoln, Nebraska**

Note Taker: Jonathan Sands (Marketing Coordinator)

Present: **Member-Owners:** 44 attendees.

Board Directors: Wally Graeber (Board Chair), Carla McCullough (Vice Chair), Shah Uddin, Lori Ashmore, Anna Hernoud, Corey Rumann, Keith Dubas, Juanita Rice

Staff: Amy Tabor (General Manager), Jonathan Sands, Elizabeth Norris, Kat Cantrell, Lori Allison, Benjamin Butterworth, Margot Conrad, Marc Lorenz

5:55 PM **Social Time:** Prior to the business meeting, Member-Owners were allowed entry into the ZOOM-based meeting, and were free to communicate with each other via the in-app chat box.

6:00 pm **Welcome and Guidelines for Engagement:** Wally Graeber (Board Chair) welcomed all attendees to the meeting. The Chair called the meeting to order, introduced the other Directors and the GM, and presented the meeting agenda and guidelines for engagement. A web-app, Slido, was used to provide an engagement opportunity for all attendees.

6:03 pm **Land Acknowledgement:** Wally Graeber (Board Chair) read Open Harvest's Land Acknowledgement.

6:05 pm **Board Update:** The Chair called to order the action item of approving the 2020 Annual Meeting Minutes + Share Board Stipend for 2020 (required per Bylaws). 20 out of 22 voted to APPROVE the meeting minutes. 0 out of 22 voted NO. 2 out of 22 ABSTAINED. The Chair shared the Board Compensation: \$1,409 stipend and \$0 in reimbursements. The first owner engagement opportunity, via Slido, was presented. Each Director proceeded with an introduction and board highlight. Another Slido engagement opportunity concluded this section of the presentation.

6:20 pm **2021 Board Election: + SEED Program Announcement:** Lori Ashmore, Board Director and Chair of the Election Committee, discussed the 2021 election results

and introduced the full Board. The winners of this election were Carla McCullough (Incumbent), Amanda McKay, and Jarvis Green. The election saw 5 candidates run for 3 available seats. The 2021 SEED program has received \$18,600+ in donations so far. The 2022 SEED Program recipients include: Community Crops, Friendship Home of Lincoln, Lincoln Bike Kitchen, KZUM, Lincoln Literacy, Asian Cultural Center, Southern Heights Food Forest, Capital Humane Society, Food Co-op Initiative, and Art Bus LNK. The first five were chosen by community choice, the last five were chosen by the staff-led Harvard committee.

- 6:25 pm** **Annual Report by the General Manager, Amy Tabor:** Amy Tabor (General Manager), announced that the close of the 2021 Fiscal Year marks the 5th year as General Manager. Amy Tabor described the 2021 achievements and challenges. A link to the 2021 Annual Report was provided via the in-app chat. Amy described the highlights of the 2021 Financials, and announced the 5th consecutive year of profitability. Amy also introduced the 2021 Relocation Team, including consultants from Columinate, NAI FMA Realty, and NCG. A Relocation Project timeline was shared. Another owner engagement opportunity, via Slido, concluded this section.
- 6:35 pm** **Featured Speaker: Nicholette Siegfried: Diversity Equity, and Inclusion**
Nicholette Siegfried, a consultant for Inclusive Communities, described the DEI work conducted by Open Harvest in 2021. The partnership began in September 2020 and started with three staff/board workshops. The Employee training, Above & Beyond, was reviewed and updated. Nicholette also identified continued opportunities for improvement.
- 6:50 pm** **Raffle / Q & A / Comments:** Amy Tabor, Wally Graeber, Juanita Rice, and Nicholette Siegfried fielded questions from attendees, discussing various related topics. A raffle ended the meeting, providing four winners of \$25 co-op gift cards.
- 7:00 pm** **The meeting was adjourned.**