

**Open Harvest Cooperative
Annual Meeting Minutes
November 6, 2022
5:00 – 7:00 PM
The Hub Café
Lincoln, Nebraska**

Note Taker: Jonathan Sands (Marketing Coordinator)

Present: **Member-Owners:** 62 primary member-owners + their additional persons.

Board Directors: Carla McCullough (Board Chair), Anna Hernoud (Vice Chair), Kay Walter, Jarvis Green, Amanda McKay, Chris Morton, Keith Dubas

Staff: Amy Tabor (General Manager), Jonathan Sands, Elizabeth Norris, Kat Cantrell, Lori Allison, Margot Conrad, Marc Lorenz

5:00 PM Welcoming Reception: Prior to the start of the business meeting, Member-Owners were free to network and enjoyed food and drinks provided by Open Harvest and Relish Catering.

5:30 pm Business Meeting Start: Amanda McKay (Board Member) welcomed all attendees to the meeting. The meeting was called to order, and Amanda introduced the other Directors and the GM, and presented the meeting agenda and guidelines for engagement.

5:32 pm Land Acknowledgement: Amanda McKay (Board Member) read Open Harvest's Land Acknowledgement.

5:35 pm Board Update: Carla McCullough, Board Chair called to order the action item of approving the 2021 Annual Meeting Minutes. **CONSENSUS ITEM: The 2021 Annual Meeting Minutes passed unanimously by show of hands. No hands raised for dissent.** The Board Chair introduced all board members, and thanks to the previous FY21 Board Members who left. The Board Chair discussed the governance structure and shared highlights of FY21 Board activities. The Board Chair also discussed the Owner Investment Campaign.

5:43 pm Owner Investment Update: Ashley Kobza, Phase II Coordinator, discussed the current status of the Owner Investment Campaign. Ashley shared metrics including 115 investments totaling \$519,000, 51 donations totaling \$109,170. Ashley put in a call-to-action for this week's \$25,000 investment match, and shared information regarding

preferred shares, tax-deductible donations, and larger business sponsorships (large donations).

5:55 pm **2022 Election Results:** The 2022 election was uncontested for board candidates. The winners of this election were Shah Uddin (Incumbent) and Sara Brubacher. The 2023 SEED Program recipients include: Great Plains Trails Network, Clinic with a Heart, Nebraska Appleseed, Intertribal Spiritual Lodges, Nebraska Sustainable Ag. Society, CASA for Lancaster County, Stand in for Nebraska, Sadie Dog Fund, Prairie Pines, Wildlife Rescue Team. The first five were chosen by community choice, the last five were chosen by the staff-led Harvaid committee.

6:00 pm **Annual Report:** Amy Tabor (General Manager), shared highlights of the FYE 2022 financial metrics. The GM continued to share highlights from the 2022 Annual Report including personnel, inclusive trade, and 2022 Holiday Giving. The GM discussed the store development of the proposed new location including project outcomes, and timeline. The GM concluded with describing the current state of the project, which is approving the final budget & finalizing the equipment order.

6:09 pm **Q & A / Comments:** GM and Board Chair fielded questions on various topics.

6:25 pm **The business meeting was adjourned.**

7:00 pm **Closing Reception:** The meeting concluded with an additional period for Member-Owners to network and mingle.