

**Open Harvest Cooperative
Board of Directors Meeting Minutes
Tuesday August 7, 2026
Microsoft Teams-Online**

Present	Board Directors: Anna Hernoud (Chair), Lynne Ireland (Vice Chair), Jarvis Green (Secretary), Rollin Metzger, Carla McCullough Dittman, Monica Snowden, Nate Morris, Claire Kallhoff, Amelia Pickhinke Staff Members: Amy Tabor (GM) Board Members Absent: None Guests/Member-Owners: None
6:30 pm	Welcome: The Board Chair called the meeting to order and welcomed Directors.
6:31 pm	Roll-Call/Check-in Question: A director provided a check-in question and asked all what is your favorite species on the Nebraska Endangered Species List. All responded.
6:35 pm	Reading of our land acknowledgement: A director read the Land Acknowledgement.
6:40 pm	Guest Owner Reserved Comments: None

6:45 pm	CONSENSUS ITEMS: 1. <u>July Minutes</u> 2. <u>July Executive Minutes</u> 3. <u>August Agenda</u> 4. <u>4Q Abandon Equity</u> The Chair asked for approval of the July Minutes, July Executive Minutes, August Agenda. The Chair suggests holding off on approving 4Q Abandon Equity until the finance committee has an opportunity to meet. The Chair asked for any questions or concerns. The Board approved all remaining consensus items with no concerns.
7:15 pm	General Manager Report Consensus Items: 1. <u>L1-4Q Financial Condition & Activities</u> The GM presented L1— 4Q Financial Condition & Activities, and is reporting non-compliance with L.1 and L.2, but has plans to reach compliance as quickly as possible. The Chair asked for approval of the L1- Q4 Financial Condition & Activities. The Chair asked for any questions or concerns. The Board approved with no concerns.
7:20 pm	General Manager Reports: <u>GM Update:</u> GM provided an update on the results of the June owner drive, upcoming in-store promotions, recent meetings, and upcoming outreach and events. <u>Board Financial Dashboard:</u> GM provided an update on June finances that included sales, margin, labor and liquidity. <u>Ownership and Abandoned Equity Report:</u> GM reported on June ownership and abandoned equity report.

7:35 pm	<u>Board Retreat Recap</u> The Board Chair asked all directors to identify and commit to actions to take on during the year. All directors shared their ideas and discussed.
7:42 pm	Committee Reports. Board Ops Committee: The committee presented highlights from its standing monthly meeting including board retention strategies, owner engagement and supporting long-term growth. Election Committee: The committee shared highlights from their June meeting which involved revising the board candidate recruitment document, promoting candidacy, and in-store board tabling schedule. Annual Meeting Committee: The committee shared updates regarding the Annual Meeting date, agenda, and catering. Policy Committee: Discussed the next meeting being July 9 at 6:30PM.
8:15 pm	GM Policy monitoring Checklist.
8:30 pm	Adjourn.