

Open Harvest Cooperative
Board of Directors Meeting Minutes
Wednesday, December 2, 2020
Remote meeting via Zoom

Present: **Board Directors:** Wally Graeber (Secretary), Rosina Paolini, Lori Ashmore, Anna Hernoud, Carla McCullough, Shah Uddin, Keith Dubas, Corey Rumann **Staff Members:** Amy Tabor (General Manager); Sam Capps (Board Admin Assistant)
Guests/Member-Owners: N/A

Absent: None

6:00 pm **Welcome, Introductions, and One-Minute Opening Question:** The Chair called the meeting to order and welcomed Directors, Staff, and Member-Owners to the Board Meeting. Directors discussed the question, "What parts of the OH community would like to continue seeing and/or grow at a new location?" Directors discussed options for Land Acknowledgment.

6:08 pm **Guest-Member Owner Comments:** No Guests/Member Owners attended meeting.

6:10 pm **December Agenda and November Minutes:** The Secretary requested approval of the November Minutes and December Agenda.

Consensus Items: The Board approved the November meeting minutes and December agenda.

6:15 pm **Appoint Director to Write Monthly Board Reflection:** A Director volunteered to write the monthly Board reflection.

6:15 pm **Diversity/Equity/Inclusion (DEI) Charter:** Board discussed how to establish DEI Charter, incorporate work into store goals, recruit committee members and create ways to gain participation of member-owners.

6:30 pm **Election for Board Officers:** Board discussed and directors accepted nominations of Wally Graeber for Chair, Carla McCullough for Vice Chair, and Shah Uddin for Secretary. The Board unanimously approved the Board Officers.

Consensus item: The Board approved the elected officers.

6:45 pm **General Manager Reports:** Reports were available to the board prior to the meeting. The GM provided additional notes about higher than expected

expense in equipment maintenance this quarter, December meeting with financial officers, and followed up on an equity question that came up in last month's 2019 NCG Participation Report discussion. The GM asserted compliance on all parts of E Global policy. Directors discussed future revision of the policy, additional ways to quantify pieces of the ends statement related to social and economic justice, and ways to capture community perception of the co-op.

The Chair requested that the Board acknowledge receipt of the Monthly GM Report and to approve E Global as compliant.

Consensus Items: The Board holds no concerns and accepted receipt of GM report and approved the E Global policy as compliant.

- 7:15 pm** **Strategic Conversation: Identifying and Countering White Supremacy Culture in Food Systems:** Board discussed article, shared experiences, and answered related questions.
- 7:45 pm** **L5 Policy Revisions & Assign Global Ends Review:** Board discussed proposed changes to policies. Board will approve once all changes have been made.
- 8:00 pm** **Market Study Review:** Board discussed 2020 Market Study and new location options.
- 8:30 pm** **Board Ops Committee:** The committee report was available to the Board prior to the meeting and presented with no changes. Board discussed committee activities and possible improvements to policy revisions.
- 8:40 pm** **Annual Meeting Committee:** The committee report was available to the Board prior to the meeting and the preliminary expense report and budget were added prior to the discussion. The Board discussed highlights of annual meeting.
- 8:40 pm** **Review Action Items and One Minute Meeting Reflections:** The Board discussed Action Items and shared reflections on the meeting.
- 9:00 pm** **Adjourn**