

Open Harvest Cooperative
Board of Directors Meeting Minutes DRAFT
Wednesday, December 1, 2021
Remote meeting via Zoom

Present:	<p>Board Directors: Wally Graeber (Board Chair), Carla McCullough (Vice Chair), Shah Uddin (Secretary), Anna Hernoud, Keith Dubas, Amanda McKay and Jarvis Green. Absent: Juanita Rice Staff Members: Amy Tabor (General Manager), Sam Capps (Board Admin Assistant). Guests/Member-Owners: None attended</p>
6:00 pm	<p>60 Second Opener: “How can we build relationships between the current cohort of board members to increase tenure, consensus, etc?” The Board provided their responses prior to the meeting. Introductions were done for new board members.</p>
6:05 pm	<p>Welcome, reading of our land acknowledgement, and review action items: The Board Chair called the meeting to order and welcomed Directors and Staff to the Board Meeting. Read land acknowledgement.</p>
6:15 pm	<p>Guest-Member Owner Comments: No member owners attended the meeting.</p>
6:19 pm	<p>CONSENSUS ITEM - Install Elected Board Members: Board chair asked for any concerns on installing new board members for their three-year terms.</p> <p>Consensus Items: The Board holds no concerns and approved new Board members. Carla McCullough stood aside as she is one of the Board members being installed.</p>
6:25 pm	<p>CONSENSUS ITEMS - December Agenda and November Minutes: The Board Chair requested approval of the December agenda and November meeting minutes.</p> <p>Board chair asked for any concerns on approving agenda or meeting minutes. No concerns given.</p> <p>Consensus Items: The Board holds no concerns and consensus reached on approving the December agenda and November meeting minutes.</p>
6:31 pm	<p>CONSENSUS ITEMS - General Manager Reports: Reports were available to the board prior to the meeting.</p> <p>Monthly GM Report, Global Ends Report, and Equity Requests: GM provided overview of GM Report including slight sales growth over previous year, successful Thanksgiving sales, increasing customer count, and success of ownership drive, which shows positive ownership growth for the year. GM also discussed the</p>

	<p>collaboration between some Board members and Open Harvest’s HarvAid’s recent employee recognition effort, and work GM is doing to develop team building opportunities.</p> <p>GM gave an overview of the Global Ends Report for new Board members and discussed questions board members asked prior to the meeting.</p> <p>Discussion of equity redemption requests that had been tabled at the November Board meeting occurred.</p> <p>The Board Chair asked for concerns, requested the acceptance of the GM Monthly Reports and approval of equity redemption requests.</p> <p>Consensus Items: The Board holds no concerns and approved the receipt of Monthly GM and Global Ends report and approval to pay out equity redemption requests.</p>
<p>7:15 pm</p>	<p>Break</p>
<p>7:20 pm</p>	<p>Committee Reports: Committee reports were available prior to the meeting.</p> <p>Board Ops Committee: The Board reviewed the committee report prior to the meeting.</p> <p>DEI Committee: Summary of the Milkweed Yoga event was given.</p> <p>Annual Meeting Committee: Committee discussed success of Annual Meeting.</p> <p>Owner Investment Campaign Committee – Committee chair thanked Board members who are working on a grant from Healthy Food Financing Initiative and discussed needs of the Owner Investment Campaign that will occur in the spring of 2022.</p>
<p>7:40 pm</p>	<p>CONSENSUS ITEM – Election of Board Chair, Vice Chair and Secretary (1 year term): Nominations for board leadership positions were given. All nominees accepted nominations.</p> <p>Board Chair asked for any concerns on nominations.</p>

	<p>Consensus Item: The Board holds no concerns and approved board leadership positions.</p> <p>Board Chair: Wally Graeber Vice Chair: Carla McCullough Secretary: Anna Hernoud</p>
7:54 pm	<p>Review Action Items and add your One Minute Meeting Reflections: Board reviewed action items and provided meeting reflections offline.</p>
8:03 pm	<p>Appoint Director to Write Monthly Board Reflection: Board vice-chair Carla McCullough volunteered to write the monthly Board reflection.</p>
8:07 pm	<p>Adjourn</p>