

Open Harvest Cooperative
Board of Directors Meeting Minutes
Wednesday, February 3, 2021
Remote meeting via Zoom

Present:	Board Directors: Wally Graeber (Board Chair), Lori Ashmore, Anna Hernoud, Carla McCullough (Vice Chair), Shah Uddin (Secretary), Keith Dubas, Corey Rumann; Staff Members: Amy Tabor (General Manager); Sam Capps (Board Admin Assistant) Guests/Member-Owners: Ashley Kobza, Kelly Smith
6:10 pm	Welcome, Introductions, and One-Minute Opening Question: The Chair called the meeting to order and welcomed Directors, Staff, and Member-Owners to the Board Meeting. Directors completed a breathing exercise and set intentions.
6:15 pm	Guest-Member Owner Comments: Both guests introduced themselves.
6:15 pm	December Agenda and November Minutes: The Secretary requested approval of the January Minutes and February Agenda. Consensus Items: The Board approved the January meeting minutes and February agenda.
6:20 pm	Appoint Director to Write Monthly Board Reflection: A Director volunteered to write the monthly Board reflection.
6:25 pm	CONSENSUS ITEMS: L1 Financial Condition and Activities: Reports were available to the board prior to the meeting. The GM provided additional information and plans to achieve compliance. Directors discussed items and GM answered questions. The Chair requested the Board acknowledge receipt of the L1 Financial Condition and Activities. Consensus Items: The Board holds no concerns and accepted receipt of L1 Financial Condition and Activities. Discussion of application for new Board Member for recent open board position: Board discussed application with Ashley Kobza. Board moved to executive session to discuss and vote on application. Application accepted and Ashley Kobza will fill vacant board position.

7:05 pm	<p>Community Reading Discussion: Board discussed idea of creating a book club to increase interaction with the local community. Theme of books to revolve around anti-racism and equality and celebrate authors of varying backgrounds and ethnicity. Discussion on how this effort could be tied into DEI Committee.</p>
7:27pm	<p>General Manager Reports: Reports were available to the board prior to the meeting. The GM provided additional information on Key Indicators Spreadsheet; Promotions, Policy Compliance, and Store Goals.</p> <p>The Chair requested that the Board acknowledge receipt of the Monthly GM Report.</p> <p>Consensus Items: The Board holds no concerns and accepted receipt of GM report.</p>
7:35 pm	<p>10 Minute Break</p>
7:45 pm	<p>Strategic Conversation Trends Report: Board discussed items on trends report that caught their interest and how it relates to future activities of Open Harvest and board decisions.</p>
8:00 pm	<p>Committee Reports: Board discussed Capital Campaign Committee Charter and reviewed draft presented by GM.</p>
8:10 pm	<p>Board Ops Committee: Board discussed most effective use of Boards time and efforts</p>
8:15 pm	<p>DEI Committee: Board discussed the creation of charter. Prepared questions from review will be presented at next board meeting.</p>
8:20 pm	<p>Review Action Items and One Minute Meeting Reflections: What is one thing you want Member-Owners to understand about our board goals/objectives/progress?</p>
8:30 pm	<p>Adjourn</p>