

**Open Harvest Cooperative
Board of Directors Meeting Minutes
Tuesday February 3, 2026
Microsoft Teams-Online**

Present	Board Directors: Lynne Ireland (Vice Chair), Jarvis Green (Secretary), Monica Snowden, Claire Kallhoff, Nate Morris, Amelia Pickhinke. Staff Members: Amy Tabor (GM) Board Members Absent: Anna Hernoud, Rollin Metzger, Carla McCullough Guests/Member-Owners: None
6:30 pm	Welcome: The Board Vice Chair called the meeting to order and welcomed Directors.
6:31 pm	Roll-Call/Check-in Question: The Board Vice Chair provided a check-in question and asked each director and staff member to share their favorite Open Harvest product.
6:37 pm	Reading of our land acknowledgement: A Director read the Land Acknowledgement.
6:38 pm	Guest Owner Reserved Comment Time: No guests present.

<p>6:39 pm</p>	<p>CONSENSUS ITEMS:</p> <ul style="list-style-type: none">1. <u>January Minutes</u>2. <u>February Agenda</u> <p>The Vice Chair asked for approval of the January Minutes & February Agenda. The Vice Chair asked for any questions or concerns. The Board approved with no concerns.</p>
<p>6:50 pm</p>	<p>General Manager Report Consensus Item:</p> <p><u>L1-2Q Financial Condition & Activities</u></p> <p>The General Manager presented that L1-2Q is fully compliant with all parts except 1.1, 1.3 and 1.5. GM provided details on the non-compliant sections, as well as highlighting sales, margin performance, EBITDAP and ownership.</p> <p>The Board Vice Chair asked for the approval of the L1-2Q Financial Condition & Activities report. The Vice Chair asked for any questions or concerns. The Board unanimously approved with no concerns.</p>
<p>7:01pm</p>	<p>General Manager Reports:</p> <p><u>GM Update:</u></p> <p>GM provided a store update from January that included outreach and community partnerships. GM shared highlights from results of the 2026 customer survey. GM also provided updates on in store promotions and new hires.</p> <p><u>Board Financial Dashboard:</u></p> <p>GM provided an update on December finances that included sales, margin, labor and liquidity.</p> <p><u>Ownership and Abandoned Equity Report:</u></p> <p>GM reported on December ownership and abandoned equity report.</p>

<p>7:20</p>	<p><u>Preferred Share Redemption Request</u></p> <p>GM provided an update on a recent preferred share redemption request.</p>
<p>7:25pm</p>	<p><u>Annual Board Retreat - April 11th, 2026</u></p> <p>The Board Vice Chair recapped the potential agenda for the Annual Board Retreat and shared the breakdown of what the day will look like. The Board Operations Committee will continue to plan the agenda along with the Columinate consultant.</p>
<p>7:35 pm</p>	<p><u>NCG Trends Report</u></p> <p>The Board Vice Chair asked directors for any comments or observations with the 2025 NCG Trends Report. Directors shared observations on research statistics on food pricing, customer service strengths, and local options. Other directors shared highlights from consumer trends and generational shopping as well as product trends.</p>
<p>7:50pm</p>	<p><u>Committee Charter Updates-Consensus</u></p> <p>The Board Vice Chair announced the formal establishment of the Annual Meeting Committee as a standing committee.</p> <p>The Annual Meeting Committee Charter has been created and approved</p> <p>The Election Committee Charter has been created and approved.</p> <p>The Board Vice Chair asked for the approval of these Committee Charters to be added as a standing committee and all directors responded unanimously with no concerns.</p>

8:00 pm	<p>Committee Reports.</p> <p>Annual Meeting Committee: The committee gave an update on this committee with the annual election timeline and planned presence in the store.</p> <p>Board Ops Committee: The committee shared highlights from their standing meeting in January and talked about the upcoming Annual Board Retreat.</p> <p>Finance Committee: The committee did not meet. The next meeting has been rescheduled for early March.</p> <p>IDEA Committee: The Committee met in January and shared highlights about the Land Acknowledgement worksheet and engaging in the community to get more involved.</p> <p>Board Election Committee Report: The committee gave an update on this committee with continued planning of the 2026 Board Election, and discussed the opportunity for a Chair for this committee.</p>
8:15 pm	Adjourn