

Open Harvest Cooperative
Board of Directors Meeting Minutes
Wednesday, January 6, 2021
Remote meeting via Zoom

Present: **Board Directors:** Wally Graeber (Board Chair), Lori Ashmore, Anna Hernoud, Carla McCullough(Vice Chair), Shah Uddin (Secretary), Keith Dubas, Corey Rumann; **Staff Members:** Amy Tabor (General Manager); Sam Capps (Board Admin Assistant); Elizabeth Norris (Food Service Manager / Designated General Manager) **Guests/Member-Owners:** N/A

6:00 pm **Welcome, Introductions, and One-Minute Opening Question:** The Chair called the meeting to order and welcomed Directors, Staff, and Member-Owners to the Board Meeting. Directors discussed the question, "What parts of the OH community would like to continue seeing and/or grow at a new location?" Directors discussed options for Land Acknowledgment.

6:10 pm **Guest-Member Owner Comments:** No Guests/Member Owners attended meeting.

6:15 pm **December Agenda and November Minutes:** The Secretary requested approval of the December Minutes and January Agenda.

Consensus Items: The Board approved the December meeting minutes and January agenda.

6:20: pm **Appoint Director to Write Monthly Board Reflection:** A Director volunteered to write the monthly Board reflection.

6:25 pm **CONSENSUS ITEMS: L2 Planning and Financial Budgeting & L9 GM Emergency Succession:** Reports were available to the board prior to the meeting. The GM provided additional information for both reports. L9 GM Emergency Succession policy was shared at meeting to familiarize new board members with the policy and provide information on recent policy updates. Directors discussed items and GM answered questions.

The Chair requested the Board acknowledge receipt of the L2 Planning and Financial Budgeting report and approval of L9 GM Emergency Succession.

Consensus Items: The Board holds no concerns and accepted receipt of L2 Planning and Financial Budgeting report and approved L9 GM Emergency Succession.

6:40 pm **Ends review and discussion:** Board discussed best process for updating Global Ends Review and decided to table for later discussion.

6:50 pm **General Manager Reports:** Reports were available to the board prior to the meeting. The GM provided additional information on November and December sales numbers and upcoming trainings.

The Chair requested that the Board acknowledge receipt of the Monthly GM Report.

Consensus Items: The Board holds no concerns and accepted receipt of GM report.

7:20 pm **Strategic Conversation: What are our strengths and places Directors plan to contribute:** Board discussed item and collectively entered their thoughts into a working google document.

7:45 pm **L5 Policy Revisions & Assign Global Ends Review:** Board discussed proposed changes to policies. Board will approve once all changes have been made.

8:00 pm **Committee Reports:** Board discussed most recent Abolition Challenge meeting and the importance of continuing to invite member/owners to participate; Board Ops meeting and the interest to do listening sessions and surveys in 2021; and next steps for forming DEI Committee.

8:20 pm **Review Action Items and One Minute Meeting Reflections:** The Board discussed Action Items and shared reflections on the meeting.

8:30 pm **Adjourn**