

**Open Harvest Cooperative
Board of Directors Meeting Minutes
Tuesday January 6, 2026
6:30-8:00 pm, Jane Snyder Trail Center
250 N 21st Street, Lincoln, NE 68503**

Present	<p>Board Directors: Anna Hernoud (Chair), Lynne Ireland (Vice Chair), Jarvis Green (Secretary), Carla Dittman, Rollin Metzger, Monica Snowden, Claire Kallhoff, Nate Morris, Amelia Pickhinke</p> <p>Staff Members: Amy Tabor (GM), Marc Lorenz (DGM)</p> <p>Guests/Member-Owners: None</p>
6:30 pm	<p>Welcome: The Board Chair called the meeting to order and welcomed Directors and staff.</p>
6:31 pm	<p>Roll-Call/Check-in Question: A Director provided a check-in question and asked each director and staff member to introduce themselves and start the meeting.</p>
6:37 pm	<p>Reading of our land acknowledgement: A Director read the Land Acknowledgement.</p>
6:38 pm	<p>Guest Owner Reserved Comment Time:</p> <p>No guests present.</p>
6:39 pm	<p>CONSENSUS ITEMS:</p> <ol style="list-style-type: none"> 1. <u>December Minutes</u> 2. <u>January Agenda</u> 3. <u>2Q Equity Forfeitures</u> <p>The Chair asked for approval of the December Minutes & January Agenda.</p>

	<p>The Chair asked for any questions or concerns. The Board approved with no concerns.</p> <p>Directors were provided with a list of lifetime owners who have passed away and a list of owners whose equity is scheduled to be forfeited and membership terminated per Bylaws. Directors asked questions about ownership notifications, lifetime owner status, and the abandoned equity process.</p> <p>The Chair asked for approval of the 2Q Equity Forfeitures. The Chair asked for any further questions or concerns. The Board unanimously approved with no concerns.</p>
<p>6:50 pm</p>	<p>General Manager Report Consensus Item:</p> <p><u>L9 - Emergency GM Succession</u></p> <p>The General Manager presented a fully compliant L9 report. She introduced Marc Lorenz as the Designated GM Successor in emergency situations. The GM emphasized the relationship between the Board & DGM in emergencies, planned leaves of absence, and in the event the GM would resign. The report included an updated Emergency GM Succession Plan, which is a high level summary of the GM's responsibilities. The board had the opportunity to ask questions and discuss the plan.</p> <p>The Board Chair asked for the approval of the L9 Emergency GM Succession Report. The Chair asked for any questions or concerns. The Board unanimously approved with no concerns.</p>
<p>7:01pm</p>	<p>General Manager Reports:</p> <p><u>GM Update:</u></p> <p>GM provided a store update that highlighted the generosity of community giving during the holiday season, NCG Leadership update, 2026 Compensation Plan, and upcoming January promotions. The GM also reviewed the compliance plan for L1.</p> <p><u>Board Financial Dashboard:</u></p> <p>GM provided an update on November finances that included sales, margin, labor and liquidity.</p> <p><u>Ownership and Abandoned Equity Report:</u></p> <p>GM reported on November ownership and abandoned equity report.</p>

<p>7:20</p>	<p><u>Policy Review</u></p> <p>The Board Chair explained the process of ongoing policy review. This year a Policy Committee is being formed to review board policies and create standard operating procedures (SOPs) for board tasks.</p>
<p>7:24pm</p>	<p><u>Annual Board Retreat - April 11th, 2026</u></p> <p>The Board Chair asked Directors for feedback in preparation for the upcoming 2026 Board Retreat. Directors provided ideas, goals, and preferences to be included on the agenda. The Board Chair will send out the retreat recap from 2025 and the Board Operations Committee will continue to plan the agenda along with the Columinate consultant.</p>
<p>7:36 pm</p>	<p><u>Board Conflict of Interest</u></p> <p>Prior to the meeting, all Directors filled out the Annual Board Survey that organizes contact info, demographics, affirmation of the Board Code of Conduct, and identified any conflicts of interest. Directors took turns sharing any conflicts of interest.</p>
<p>7:41 pm</p>	<p><u>Committee Charter Updates</u></p> <p>The Board Chair asked for volunteers to chair and update charters for the following committees:</p> <ul style="list-style-type: none"> ● Annual Meeting Committee ● Board Election Committee ● Policy Committee <p>Directors were encouraged to join the committee and discussed the importance of making these committees active year round, with work guided by committee calendars.</p>
<p>7:45 pm</p>	<p>Committee Reports.</p> <p>Board Ops Committee: The committee shared highlights from their standing meeting in December, including preparing the January Agenda, reviewing Board Priorities, and Board Retreat Planning,</p> <p>IDEA Committee: The Committee met in December, and will also meet following the January Board Meeting. The committee is revisiting the land</p>

	<p>acknowledgement, discussing ideas about future co-op talks, and the 8th co-op principle.</p> <p>Board Election Committee Report: The committee met in December to review notes from the 2025 Election. The committee charter is under review and ideas are being discussed to make improvements in 2026.</p> <p>Finance Committee: The committee did not meet. The next meeting is scheduled for February.</p>
7:57 pm	Adjourn