Open Harvest Cooperative
Board of Directors Meeting Minutes
Tuesday July 7, 2026
Microsoft Teams-Online

Present	**Board Directors:** Anna Hernoud (Chair), Lynne Ireland (Vice Chair), Jarvis Green (Secretary), Rollin Metzger, Carla McCullough Dittman, Monica Snowden, Nate Morris, Claire Kallhoff, Amelia Pickhinke **Staff Members:** Amy Tabor (GM) Elizabeth Evans, Marc Lorenz (EGM), Shelly Salem, Nate Christiancy, Lori Allison, Kat Cantrell **Board Members Absent:** **Guests/Member-Owners:** None
6:30 pm	**Welcome:** The Board Chair called the meeting to order and welcomed Directors.
6:31 pm	**Roll-Call/Check-in Question:** A director provided a check-in question and asked all what their favorite summer drink is. All responded.
6:41 pm	**Reading of our land acknowledgement:** A director read the Land Acknowledgement.
6:42 pm	**Guest Owner Reserved Comments:** None

6:43 pm	**CONSENSUS ITEMS:** 1. June Minutes 2. June Executive Minutes 3. July Agenda 4. Q4 Abandon Equity **The Chair asked for approval of the June Minutes, June Executive Minutes, and July Agenda. The Chair asked for any questions or concerns. The Board approved with no concerns. It was recommended to hold off on the decision for Q4 Abandon Equity as we look to different options on how this is done.**
6:45 pm	**FY 2027 Business Plan and Budget** GM presented to The Board the 2027 Business Plan which covers the fiscal year of July 1st and runs through June 30th 2027. This plan is a result of months of reflection, discussion with staff, the team and the review of last year's plan.
7:40 pm	**General Manager Report Consensus Items:** 1. L-Global Executive Constraint 2. L2 - Planning and Financial Budgeting The GM presented L-Global Executive Constraint, and is reporting to be fully compliant. The GM is asserting compliance with all parts of this policy except L2 1.3 for which there has been a plan provided to achieve compliance. **The Chair asked for approval of the L-Global Executive Constraint to the Board and L2. The Chair asked for any questions or concerns. The Board approved with no concerns.**
7:50 pm	**General Manager Reports:** GM Update: GM provided an update on the recent distribution of the dividends that were distributed at the end of March. GM also provided an update on in store

	celebrations, upcoming GM professional development, and upcoming outreach events. Board Financial Dashboard: GM provided an update on May finances that included sales, margin, labor and liquidity. Ownership and Abandoned Equity Report: GM reported on May ownership and abandoned equity report.
8:09 pm	Board Retreat Recap The Board Chair asked all directors to look at the retreat recap and suggested that they review for the next month, and go over it at the August meeting. The Board Chair suggested an in-person meeting for September.
8:13 pm	**Committee Reports.** **Board Ops Committee:** The committee presented highlights from its standing monthly meeting including retention strategies, engagement and supporting long-term. **Election Committee:** The committee shared highlights from their June meeting involving revising the recruitment document, promoting candidacy, and in-store presence schedule. **Annual Meeting Committee:** The committee shared updates regarding the Annual Meeting date, agenda, and catering. **Policy Committee:** Discussed the next meeting being July 9 at 6:30PM.
8:28 pm	**Adjourn**
8:28 pm	**Executive session begins.**