

**Open Harvest Cooperative  
Board of Directors Meeting Minutes  
Tuesday June 3 , 2025  
6:30-8:00 pm, Teams Meeting**

<b>Present</b>	<p><b>Board Directors:</b> Anna Hernoud (Chair) Lynne Ireland (Vice Chair), Carla Dittman (Secretary), Kay Walter, Jarvis Green, Rollin Metzger, Monica Snowden, Keith Dubas</p> <p><b>Staff Members:</b> Amy Tabor (GM)</p> <p><b>Guests/Member-Owners:</b> None</p> <p><b>Absent:</b> Sara Brubacher</p>
<b>6:38 pm</b>	<p><b>Check-in Question:</b> The Board started the check in question to start off the meeting. Each Board Director was asked to go around saying their parents name and something they are grateful for to honor their parents.</p> <p>Each Board Director responded.</p>
<b>6:41 pm</b>	<p><b>Welcome reading of our land acknowledgement:</b> The Board Chair called the meeting to order, welcomed Directors, and Staff. A Board Director read the land acknowledgement to start the meeting.</p>
<b>6:43 pm</b>	<p><b>CONSENSUS ITEMS:</b></p> <ol style="list-style-type: none"> <li>1. May Minutes.</li> <li>2. May Executive Minutes</li> <li>3. June Agenda</li> </ol> <p><b>The Board Chair asked for approval of the May minutes and June Agenda. The Chair asked for any questions or concerns. The Board approved with</b></p>

	<p><b>no concerns.</b> The May Executive minutes will be approved at the July Board meeting.</p>
<p><b>6:47 pm</b></p>	<p><b>General Manager Report:</b></p> <p><u>GM Update</u></p> <p>GM provided a store update that included details of the June Owner Drive, FY26 department goals with management, and Nebraska Passport visitors.</p> <p><u>Board Financial Dashboard</u></p> <p>GM reported on exceeding April sales and labor goals, continued progress on margin, and positive EBITDAP and cash flow.</p> <p><u>Ownership and Abandoned Equity Report</u></p> <p>GM Reports current numbers on owners and rolling twelve months.</p>
<p><b>6:58 pm</b></p>	<p><b>General Manager Report Consensus Items:</b></p> <p><u>L7-Communication to The Board:</u></p> <p>GM is asserting a fully compliant L7 Report and reviewed details with The Board. Directors had the opportunity to ask questions and discuss.</p> <p><b>The Board Chair asked for approval of the L7 report. The Chair asked for any questions or concerns. The Board approved the report with no concerns.</b></p> <p><u>L8-Board Logistical Support:</u></p> <p>GM is asserting compliance with all parts of this policy. and reviewed details with The Board. Directors had the opportunity to ask questions and discuss.</p> <p><b>The Chair asked for approval of the L8 report. The Chair asked for any questions or concerns. The Board approved the report with no concerns.</b></p>

<p><b>7:23 pm</b></p>	<p><b>Board Budget 25/26:</b></p> <p>The Board Chair discussed dates for the upcoming calendar and shared a document with exact dates and upcoming items for all directors to refer to.</p> <p>The GM presented the 2026 Board Budget with numbers based on projected sales.</p> <p><b>The Chair asked for any questions or concerns. The Board approved the 2026 Board Budget with no concerns.</b></p>
<p><b>7:29 pm</b></p>	<p><b>Committee Reports.</b></p> <p><b>Friends and Fundraising Committee Report:</b> The committee reported updates on the 50th anniversary party with updated progress and continued details and presentations in the works.</p> <p><b>Board Ops Committee:</b> The committee shared highlights from their standing meeting, and date for the next meeting.</p> <p><b>Finance Committee:</b> The committee shared a few updates regarding board budget, operations budget travel, and annual meeting. The committee came up with a proposal for next year's travel plans.</p> <p><b>IDEA Committee:</b> Committee is set to meet Wednesday 6/4 and will report next month.</p> <p><b>GM Review Committee:</b> Committee shared progress on working on annual performance letters and next steps for completing this.</p> <p><b>The Board Chair states that the GM Review Committee is being dissolved for this year, until next year.</b></p> <p><b>Board Election Committee:</b> Committee shared updates on dates for the Charter for Board Election 2026.</p> <p><b>The Board Chair asked if there were any questions or concerns for the Board Election Committee Charter and The Board approved with no concerns.</b></p>
<p><b>8:00 pm</b></p>	<p><b>Adjourn</b></p>

