Open Harvest Cooperative
Board of Directors Meeting Minutes
Tuesday June 5, 2026
Microsoft Teams-Online

Present	**Board Directors:** Anna Hernoud (Chair), Lynne Ireland (Vice Chair), Jarvis Green (Secretary), Rollin Metzger, Carla McCullough Dittman, Monica Snowden, Nate Morris, Claire Kallhoff **Staff Members:** Amy Tabor (GM) **Board Members Absent:** Amelia Pickhinke **Guests/Member-Owners:** None
6:30 pm	**Welcome:** The Board Chair called the meeting to order and welcomed Directors.
6:31 pm	**Roll-Call/Check-in Question:** A director provided a check-in question and asked all what their favorite summer activity as a child. All responded.
6:41 pm	**Reading of our land acknowledgement:** A director read the Land Acknowledgement.
6:43 pm	**Guest Owner Reserved Comment Time:** No guests present.

6:45 pm	**CONSENSUS ITEMS:** 1. May Minutes 2. May Executive Minutes 3. June Agenda **The Chair asked for approval of the May Minutes, May Executive Minutes, and June Agenda. The Chair asked for any questions or concerns. The Board approved with no concerns.**
6:50pm	**General Manager Report Consensus Items:** 1. L7 - Communication to the Board 2. L8 - Board Logistical Support The GM presented L7 Communication to the Board Policy, and L8 Board Logistical Support and is asserting compliance with both of these policies. **The Chair asked for approval of the L7 Communication to the Board and L8 Board Logistical Support. The Chair asked for any questions or concerns. The Board approved with no concerns.**
7:10 pm	**General Manager Reports:** GM Update: GM provided a store update including training with LPD, the upcoming Mayor's Local Food Challenge, Outreach Events, June Owner Drive, in-store promotions, and ongoing store policy updates. Board Financial Dashboard: GM provided an update on April finances that included sales, margin, labor and liquidity. Ownership and Abandoned Equity Report: GM reported on April ownership and abandoned equity report.

7:25 pm	<u>2025 Annual Performance Report</u> The GM shared the Annual Performance Report from NCG which highlights key financial performance indicators, NCG programs, Co-op Deals, and importance of strong leadership within the co-op. The board asked questions and discussed the information within the report.
7:49 pm	**CONSENSUS ITEMS:** 4. <u>FY27 Board Calendar</u> 5. <u>FY27 Board Budget</u> **The Chair asked for approval of the FY27 Board Calendar and Board Budget. The Chair asked for any questions or concerns. The Board approved with no concerns.**
7:55 pm	**Committee Reports.** **GM Contract & Review Committee:** The committee shared highlights from their meeting and continued work on the GM contract and review letter. The Board Chair states this committee will be dissolved, as GM has signed the new contract. **Board Ops Committee:** The committee presented highlights from its standing monthly meeting and invited Board feedback on strategies for maintaining Director engagement. **Election Committee:** The committee shared highlights from their May meeting involving in-store plans for the June Owner Drive, updating The Board Election Packet for 2026, and ongoing candidate recruitment. **Annual Meeting Committee:** The committee gave an update on confirming the space for the 2026 Annual Meeting and logistics. **Policy Committee:** Discussed the next meeting being June 11th at 6:00PM.
8:18 pm	**Adjourn**

8:18 pm	**Executive session begins.**