

Open Harvest Cooperative
Board of Directors Meeting Minutes
Wednesday, March 4th, 2020
The Foundry, 211 N 14th St., Lincoln, Nebraska

Present: **Board Directors:** Megan Jackson (Board Chair), Matt Pirog (Vice Chair), Wally Graeber (Secretary), Rosina Paolini, Margaret Milligan, Lori Ashmore, Corey Rumann, Aaron Druery, Jen Burianek; **Staff Members:** Amy Tabor (General Manager), Amy Gerdes (Board Administrative Assistant);
Guests/Member-Owners: Three Member-Owners present to address the board

Absent: None

6:07 pm **Welcome, Introductions and One-Minute Opening Question:** The Chair called the meeting to order and welcomed directors, staff, and Member-Owners to the board meeting. Directors discussed the opening question ‘What personal value have you received from serving on the Open Harvest Board?’

6:23 pm **March Agenda and February Minutes:** The Chair requested approval of the March Agenda and the February minutes.

Consensus Items: The Board approved the March Agenda and the February Minutes.

6:24 pm **Appoint Director to Write Monthly Board Reflection:** A Director volunteered to write the monthly Board reflection.

6:24 pm **Reserved Member-Owner Comment:** The board received comments and concerns expressed by Member-Owners. A task force of directors was established to consider the concerns and propose solutions or actions for the board.

7:21 pm **General Manager Reports:** The GM Monthly Report and Compliance Progress Report for L1.1 and L1.2 were available to the Board prior to the meeting and presented with no changes. The board had no concerns about progress toward compliance for L1.1 and L1.2, and discussed the GM’s Monthly Report.

The Monitoring Report for L1: Financial Conditions and Activities was available to the Board prior to the meeting. The GM asserted compliance on all parts of the policy except L1.1, L1.2, L1.4, and L1.5, with a detailed plan to reach compliance as quickly as possible. The board discussed and accepted the compliance plans as presented by the GM.

The Chair requested the board acknowledge receipt of the GM reports.

Consensus Items: The Board accepted receipt of the GM Monthly Report, Compliance Progress Report, and L1 Monitoring Report.

7:46 pm **Policy Revision/Review:** Directors discussed their progress reviewing the Ends, L5, and the G's. Directors placed the Ends revision on hold, pending strategic conversations concerning inclusion.

7:47 pm **Strategic Conversation:** Directors rescheduled their strategic conversation for a later meeting.

7:49 pm **Board Retreat - Review and Discuss Agenda and Retreat Objectives:** Directors discussed the upcoming Board Retreat with focus on the logistics, agenda schedule and the necessary prep work for the retreat.

7:56 pm **Finance Committee:** The Committee report was available to the Board prior to the meeting. Directors discussed activities and the committee agreed to meet in April for Q3 financial reports.

8:04 pm **Board Operations Committee:** The Committee report was available to the Board prior to the meeting. Directors discussed activities and agreed on plans for board recruitment, attending CCMA 2020, and monitoring the M policies in April.

The NCG Member Agreement and supplemental information were available to the board prior to the meeting. The Chair requested board approval to authorize the GM to sign the full NCG agreement on behalf of the co-op.

Consensus Item: The Board holds no concerns and approved the renewal of the NCG agreement.

8:29 pm **Review Action Items and Meeting Reflections:** The Board discussed Action Items and shared reflections on the meeting.

8:40 pm **Guest Member-Owner Comments:** None.

8:40 pm **Adjourn**