

**MOpen Harvest Cooperative
Board of Directors Meeting Minutes
Wednesday, March 3, 2021
Remote meeting via Zoom**

Present:	Board Directors: Wally Graeber (Board Chair), Lori Ashmore, Anna Hernoud, Carla McCullough (Vice Chair), Shah Uddin (Secretary), Keith Dubas, Corey Rumann; Staff Members: Amy Tabor (General Manager); Sam Capps (Board Admin Assistant); Jessica Greenwald (Insurance Agent) Guests/Member-Owners: Juanita Rice
6:00 pm	Welcome, Introductions, and One-Minute Opening Question: The Chair called the meeting to order and welcomed Directors, Staff, and Member-Owners to the Board Meeting. Directors completed a breathing exercise and set intentions.
6:10 pm	Guest-Member Owner Comments: Guests introduced themselves.
6:15 pm	March Agenda and February Minutes: The Secretary requested approval of the February Minutes and March Agenda. Consensus Items: The Board approved the February meeting minutes and March agenda.
6:20: pm	Appoint Director to Write Monthly Board Reflection: A Director volunteered to write the monthly Board reflection.
6:25 pm	CONSENSUS ITEMS: Stand in for Nebraska Inquiry The Board discussed inquiry into the work Open Harvest is doing in the areas of equity and anti-discrimination. Consensus Items: The Board holds no concerns and outlined the Board’s response to include work Open Harvest is pursuing in the areas of equity and anti-discrimination and ways Open Harvest is engaging with the community.
6:33 pm	General Manager Reports: Reports were available to the board prior to the meeting. The GM provided additional information on financials and expansion effort. The Key Indicators Spreadsheet; Promotions, Policy Compliance, and Store Goals were also discussed.

	<p>Monitor L3- Asset Protection: Open Harvest’s Insurance agent joined the meeting to answer questions related to business, directors and officers, umbrella, and liability insurance coverage.</p> <p>The Chair requested that the Board acknowledge receipt of the Monthly GM Report.</p> <p>Consensus Items: The Board holds no concerns and accepted GM reports.</p>
7:10 pm	<p>Strategic Conversations: Using Policy Governance with Consensus</p> <p>The Vice-Chair led a strategic conversation on Policy Governance.. The Board discussed the presentation and answered questions from members.</p>
7:38 pm	<p>Planning for GM RFP/Contract:</p> <p>Board discussed the process of reviewing GM and renewing GM’s contract through the GM Request for Proposal process.</p>
8:10 pm	<p>Board Ops Committee: Board discussed Board Ops report of lease renewal, committee needs from the Board, and equity work.</p>
7:55 pm	<p>DEI Committee: Board discussed charter and ideas for future actions.</p> <p>Consensus Item: The Board holds no concerns and voted to approve the charter.</p>
8:05 pm	<p>Capital Campaign Committee: Board discussed committee charter, schedule for launch and future meetings.</p> <p>Consensus Item: The Board holds no concerns and voted to approve the charter.</p>
8:15 pm	<p>Review Action Items and One Minute Meeting Reflections: What is one thing you want Member-Owners to understand about our board goals/objectives/progress?</p>
8:20 PM	<p>Discussion of application for new Board Member for recent open board position:</p> <p>Board discussed Juanita Rice’s application with her. Board moved to executive session to discuss and vote on the application. Application was accepted and Juanita Rice will fill vacant board position.</p>
8:30 pm	<p>Adjourn</p>