

Open Harvest Cooperative
Board of Directors Meeting Minutes
Wednesday, November 4, 2020
Remote meeting via Zoom

- Present:** **Board Directors:** Matt Pirog (Chair), Wally Graeber (Secretary), Rosina Paolini, Lori Ashmore, Anna Hernoud, Carla McCullough, Shah Uddin, Keith Dubas, Corey Rumann (late arrival) **Staff Members:** Amy Tabor (General Manager); Sam Capps (Board Admin Assistant) **Guests/Member-Owners:** Kara Frandson;
- Absent:** None
- 6:00 pm** **Welcome, Introductions, and One-Minute Opening Question:** The Chair called the meeting to order and welcomed Directors, Staff, and Member-Owners to the Board Meeting. What is your earliest memory of visiting Open Harvest?
- 6:10 pm** **Guest-Member Owner Comments:** Kara Frandson just recently moved to area and joined Open Harvest and decided to attend board meeting.
- 6:15 pm** **Consensus Items:** The Board approved the October meeting minutes and November agenda.
- 6:20 pm** **Appoint Director to Write Monthly Board Reflection:** A Director volunteered to write the monthly Board reflection.
- 6:23 pm** **Installation of New Directors - Conflict of Interest:** Explanation of policy was given and board members disclosed any conflicts of interest.
- 6:30 pm** **General Manager Reports:**
The GM Monthly Report was available to the Board prior to the meeting.
The Monitoring Report for L1 Financial Conditions and Activities – 1Q
Consensus Items: The Board accepted receipt of the reports. No concerns.
Consensus reached.
- 6:40 pm** **NCG Participation Report:** Board discussed report.
The NCG Participation Report was available to the Board prior to the meeting.
Consensus Items: The Board accepted receipt of the reports. No concerns.
Consensus reached.

- 6:55 pm** **Monitoring the G's:** Board discussed and decided to further study and discuss issue.
- 7:10 pm** **L5 Policy Revisions:** Board discussed and will discuss in December.
- 7:20 pm** **Strategic Conversation: DEI - Whiteness in the food movement:** Previous discussions took more time. Board will discuss at a later date to have the time to discuss plans for annual meeting.
- 7:45 pm** **Board Ops Committee:** Board discussed holding officer elections at December meeting.
- 7:55 pm** **Board Elections Committee:** Discussed board member election and how to promote last open board seat.
- 8:05 pm** **Annual Meeting Committee:** Board ran through technology for virtual meeting and flow of different sections.
- 8:20 pm** **Review Action Items and Meeting Reflections:** The Board discussed Action Items, and shared reflections on the meeting.
- 8:30 pm** **Adjourn**