

**Open Harvest Cooperative
Board of Directors Meeting Minutes
Tuesday, September 1, 2026
6:30 pm
Jane Snyder Trail Center**

Present	Board Directors: Anna Hernoud (Chair), Lynne Ireland (Vice Chair), Jarvis Green (Secretary), Rollin Metzger, Carla McCullough Dittman, Monica Snowden, Nate Morris, Claire Kallhoff, Amelia Pickhinke Staff Members: Amy Tabor (GM) Guests/Member-Owners: Christine Barta
6:27 pm	Welcome: The Board Chair called the meeting to order and welcomed Directors.
6:27 pm	Roll-Call/Check-in Question: Jarvis Green provided a check-in question and asked: What is your favorite scary movie? Everyone responded.
6:34 pm	Reading of our land acknowledgement: Monica Snowden read the Land Acknowledgement.
6:36 pm	Guest Owner Reserved Comments: The guest owner shared a little bit of their background, experience with co-ops, and why they were interested in running for the board. Directors welcomed them to the meeting.

6:40 pm	CONSENSUS ITEMS: 1. <u>August Minutes</u> 2. <u>September Agenda</u> 3. <u>Owner Equity Redemption Request - W. Buresh #880</u> The Chair asked for approval of the August Minutes, September Agenda and Owner Equity Redemption Request. The Chair asked for any questions or concerns. The Board approved consensus items with no concerns.
6:41 pm	Monitoring Report - Consensus Item: 1. <u>L4 Member Owner Rights & Responsibilities</u> The GM presented a fully compliant L4 monitoring report and highlighted the ways that the co-op informs owners of their rights and responsibilities. Information was shared about the current equity system, owner participation in board elections and the annual meeting, and recommendations regarding equity redemption, patronage dividends, and preferred shares. The Chair asked for approval of the L4 Member Owner Rights & Responsibilities Report. The Chair asked for any questions or concerns. The Board approved with no concerns.
7:20 pm	General Manager Reports: <u>GM Update:</u> GM provided an update on the results of the August outreach efforts, peach season recap, Mayor's Local Food challenge, and a brief overview of NCG's Data Alignment project. The GM also provided information about upcoming in-store promotions and staff training opportunities. <u>Board Financial Dashboard:</u> GM provided an update on July finances that included strong sales and margin performance, slightly higher than budgeted labor, and strong liquidity. <u>Ownership and Abandoned Equity Report:</u> GM reported on July ownership and abandoned equity report.

	<u>Board Education</u> The GM provided an overview of the new CX Survey program that launched in the store September 1st. Directors viewed a video and handouts about the program, monthly, and quarterly reporting. Directors asked questions about the program.
7:20 pm	CBLD/Columinate Contract - Consensus Item: Directors discussed the current CBLD/Columinate contract, value of annual retreat and allotted consultant hours. They considered alternative board training opportunities, the current and future use of Columinate resources, and the value of Columinate's board support and education. The Chair asked for approval of the 2027 CBLD / Columinate Contract. The Chair asked for any questions or concerns. The Board approved with no concerns.
7:35	L2.1.3 Policy Change - Consensus Item: Directors were provided an opportunity for feedback on removing sub-policy L2.1.3 from the L2 policy. Directors discussed the intent behind this original sub-policy, the recent changes to our common chart of accounts, and impact this change would have on the board budget. The Chair asked for the approval of removing the L2.1.3 sub-policy from the L2 policy. The Chair asked for any questions or concerns. The Board approved with no concerns.
7:43	2026 Annual Report The GM requested feedback on the 2025 Annual report, in preparation for the 2026 Annual report. Directors shared highlights, image ideas, and important information to include from the past fiscal year.

7:47 pm	Committee Reports. Board Ops Committee: The committee presented highlights from its standing monthly meeting including finalizing the September agenda, discussing a new agenda template, and the CBLD/Columinate renewal for 2027. Finance Committee: The committee presented highlights from the most recent meeting including the review of the current abandoned equity process, additional board training opportunities, and board budget. IDEA Committee: The committee presented highlights from the most recent meeting including the adoption of the 8th co-op principle, planning for another Co-op Talks, and potential anti-bias training resources. Election Committee: The committee shared highlights from their August meeting which involved promoting candidacy, in-store board tabling opportunities, recent communication with the Friends of the Board, and preparing for the upcoming Board Election. Annual Meeting Committee: The committee shared updates regarding what information needs to be included on the RSVP, meeting logistics, and vendor selection for the snack boxes. Policy Committee: The committee presented highlights from the most recent meeting including the preparation for the L2.1.3 policy change, ongoing work on the Election Committee SOP, and GM Review Committee SOP. GMRC Standard Operation Procedure: A Director shared the final version of the General Manager Review & Contract Committee Guidelines.
8:33 pm	Adjourn the regular meeting.
8:34 pm	Executive session begins.