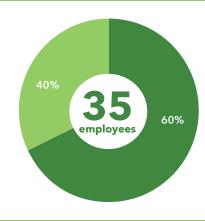
## **ENDS STATEMENT**

Open Harvest Co-op Grocery exists so there will be a vibrant community that:

- Has access to healthy, organic, and local food
- Supports economic justice and strengthens the local economy
- Upholds inclusive, socially responsible practices
- Contributes to a strong local food system and sustainable environment
- Embodies cooperative principles



## **OUR PEOPLE**



full-time staff

**21** part-time staff

5.3 yrs average tenure

\$16.52/hr

average wage

## **OUR IMPACT**

SEED Program

\$18,304

Local Purchases

\$384,173

Sales from local products total:

\$1M
in revenue dollars

27%



36.6% of total store sales come from certified organic products

Including more than:

\$1.3 M
in organic products

**SNAP SALES** 

\$105,810 in FY 2023

# 2023 ANNUAL REPORT



















## **A LETTER FROM THE BOARD**



#### (792'99) **4126,137** 047,874 Met Income Other Income/Expense \$182,293 (23'609) \$287,753 Operating Expense 197,45,18 \$1,393,125 887'607'1\$ \$1,305,785 297,346,752 \$1,324,727 Gross Margin \$2,273,800 987'892'7\$ 262'306'38 blo2 sbood fo tso) \$3'629'8 \$3'909'8\$ \$3'631,124 Sales 2021/2022 2020/2021 2022/2023

## **BALANCE** SHEET

**INCOME** STATEMENT

\$712,800	098'698'1\$	797'898'788	Total Liabilities & Equity
960'977\$	921'889\$	EZ1'7E9'1\$	Total Equity
Z0S'ZS\$	(848,8)	τ6τ'τSτ	Retained Earnings
689'888\$	\$390,023	672.395\$	Member Equity
	000′∠↓↓\$	078'187\$	Preferred B
	000′071\$	\$205,560	A bərrəfərq
EQUITY			
<b>₽</b> 0∠'99 <b>Z</b> \$	\$\\\19'\\\2\\$	\$5,729,089	səitilidsid letoT
099'\\$	000'009\$	ZE+'10+'Z\$	Long-Term Liabilities
\$592°14¢	749'177\$	2327,652	Current Liabilities
			LIABILITIES
\$712,800	81°328′846	09Z'E9E' <del>7</del> \$	stəssA lstoT
908'871\$	789'811\$	٤٧١'٤٧٧'١\$	Other Assets
8139,373	799'711\$	£Zħ'ŀ98\$	stəssA bəxi7
121,054\$	954'971'1\$	\$99'87 <u>L</u> '\\$	StəssA tnəmu
2010/2021	2021/2022	5022/2023	ASSETS

owner discounts

018'11\$

active owners

2,244

297 new

owners

## **ACCOMPLISHMENTS** HIGHLIGHTED STORE

- Welcomed 297 new owners
- -ni əgew %č.ð egrage 6.5% wage in-
- crease for staff

credits

- Raised \$18,304 in SEED Round-ups
- Secured \$390k in employee retention tax
- Achieved 145 days cash by June 2023
- -snob bns stnemtsevni ni M1.12 besisЯ
- Utilized \$200k HFFI Grant Award tions to support relocation project
- Signed long-term lease for new store
- Held Groundbreaking Ceremony to kickoff
- beyed \$1.62 mort gnionsnif MZ6.1\$ beyiupsA

Capital/LEAF.

new store construction

## just a few months. We couldn't have come this far without you, our fellow meme are on the cusp of an exciting new era for our co-op! It has been a year full of challenge and success that all lead to the relocation of our store in

the major task of raising capital through preferred shares and donations. In the past year, the board's main focus has been the relocation project, with the board's overall sentiment is gratitude. nity and beyond. While there is still heavy lifting to be done in this final phase, ber owners, our dedicated staff, and the support of the greater Lincoln commu-

funds, cash, and all sources we are standing strong at \$4.2M. \$363,000+ from individuals and organizations. When combined with grant \$769,000 in preferred shares and we've received 230 donations totalling ing with local leaders and organizations. To date, 181 owners have invested calls, sending texts and emails, talking to customers at the store, and meet-Teaming up with volunteers and staff, we logged many hours making phone

through June 2024, allowing people to donate through a 501(c)3 for our relowith Lincoln Community Foundation serving as our fiscal agent will continue continue through April, 2025, so it's not too late. In addition, our partnership \$50,000. The opportunity for member owners to invest in preferred shares will This month, the board has continued our fundraising effort with a final push for

Hernoud and Kay Walter. If you see them, please thank them for their service new directors, Lynne Ireland and Carina Olivetti and returning directors, Anna Finally, we are excited about the 2023 Board Election results by welcoming

On behalf of the board, I want to thank each of you for supporting Open Harto the co-op!

**BOARD MEMBERS:** 

vest. Together we are making a positive difference in our community!

Sincerely,

Carla McCullough Dittman, Board Chair

FY 2022-2023



### **SOARD COMPENSATION:**

or conference travel expenses. Directors receive a quarterly stipend and reimbursement

S27, 28 : bn 9 qit2 Reimbursements: \$1,876













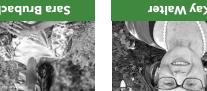














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